



## **Team Leader – person specification**

### Qualifications/Education

#### Essential:

- Theological/ministerial training to degree level or equivalent

#### Desirable:

- An accredited Baptist minister or accreditation from a denomination/church recognized by WBBC
- Evidence of continuing professional development

### Knowledge, skills and competencies

#### Essential:

- Ability to communicate effectively in a variety of styles and formats, to varied audiences, in a way which connects people to Jesus
- Ability to develop vision and communicate that with the wider church family
- Evidence of team leadership and team building
- Evidence of effectively, motivating, inspiring and coordinating staff and/or volunteers with a range of experience
- Ability to train, coach and mentor leaders of various groups
- Ability and desire to release others to use their gifts and fulfil their calling

#### Desirable:

- Evidence of “doing church” in creative, engaging and imaginative ways
- Evidence of engaging in, and effectively coordinating, pastoral support across all age groups
- Evidence of working effectively with churches of all traditions
- Evidence of engagement with social and community issues and activities

### Personal qualities

- Evidence of a deep personal faith, including a deep prayer life and the ability to draw on a wide range of spiritual resources
- Ability to manage time and resources well and to work towards a balance between the “up”, “in” and “out” in their personal life
- Commitment to ongoing learning, personal and spiritual development
- Self-aware, showing integrity, diplomacy and political skills and able to lead by example
- A desire to see the church grow in numbers and in depth, across all age groups
- Ability to embrace change and respond effectively and appropriately to a range of competing demands